

2015 ANNUAL EEO PUBLIC FILE REPORT

Pacifica Foundation Radio

Station(s):	KPFT (FM-NCE)
Community(ies) of License:	Houston, TX
Reporting Period:	March 22, 2014-March 21,2015
No. of Full-time Employees:	5 – 10
Small Market Exemption:	No

During the Reporting Period, no full time positions were filled.

INITIATIVES

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c)(2):

*Established an **internship** program designed to assist members of the community to acquire skills needed for broadcast employment.*

KPFT has continued to work with the colleges and universities and high schools to provide internships to students interested in broadcast employment. We continue to host interns from the University of Houston Clear Lake Campus (1 student in the programming department). Interns are taught a variety of broadcast skills, including broadcast writing, digital editing, group collaboration and administrative functions, in the interest of supporting their future endeavors and employment in broadcasting.

*Provided **training** to personnel of unaffiliated non-profit organizations interested in broadcast employment opportunities that would enable them to better refer job candidates for broadcast positions.*

The station continues to provide free news trainings. The training was conducted by the News Director and was provided to six people. The station conducts these trainings throughout the year as needed. The individuals that are trained usually continue to do some work for the station in the News Department.

The Program Director also continues to provide one-on-one Board Operator training.