

2017 ANNUAL EEO PUBLIC FILE REPORT

Pacifica Foundation Radio

Station(s):	KPFT (FM-NCE)
Community(ies) of License:	Houston, TX
Reporting Period:	March 22, 2016-March 21,2017
No. of Full-time Employees:	5 – 10
Small Market Exemption:	No

During the Reporting Period, no full time position was filled.

INITIATIVES

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c)(2):

*Established an **internship** program designed to assist members of the community to acquire skills needed for broadcast employment.*

KPFT (Anthony Cox) has continued to work with the colleges, universities and high schools to provide internships to students interested in broadcast employment. Interns are taught by (Tucker Wilson) a variety of broadcast skills, including broadcast writing, digital editing, group collaboration and administrative functions, in the interest of supporting their future endeavors and employment in broadcasting.

*Established **training** programs designed to enable station personnel to acquire skills that could qualify them for higher level positions.*

Employees (Duane Bradley) of KPFT attended the National Federation of Community Broadcasters annual conference. Various trainings and workshops were attended during the conference that enhanced the skills needed to improve broadcasting as well as provided skills to enhance their job performance and give them skills to move into other positions.

*Participated in **other** activities designed by the station employment unit reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.*

KPFT (Tucker Wilson) continues to provide free news training to the station's volunteers. This year training was provided to 6 volunteers. The station conducts these trainings throughout the year as needed. After completing training, volunteers typically stay and work on projects for the KPFT's News Department.

The station (Shannon McKirchy) also continues to provide one-on-one Board Operator training.
